# LINAC

# **TRAINING CALENDAR 2020-21**

LAXMANRAO INAMDAR NATIONAL ACADEMY FOR COOPERATIVE RESEARCH AND DEVELOPMENT (LINAC)







NATIONAL COOPERATIVE DEVELOPMENT CORPORATION An ISO 9001:2015 Certified Organisation (Ministry of Agriculture & Farmers Welfare, Government of India)

# **TRAINING CALENDAR 2020-21**

#### LAXMANRAO INAMDAR NATIONAL ACADEMY FOR COOPERATIVE RESEARCH AND DEVELOPMENT



### Laxmanrao Inamdar National Academy for Cooperative Research and Development National Cooperative Development Corporation

#### About NCDC

The National Cooperative Development Corporation has the unique distinction of being the sole statutory organisation under the Federal Ministry of Agriculture & Farmers Welfare, Government of India. Set up under an Act of the Parliament in 1962, it functions as an apex financial and developmental institution devoted to the purpose of planning and promoting Programs for the production, processing, marketing, storage, export and import of agricultural produce, foodstuffs, industrial goods, livestock, certain other commodities and services on cooperative principles. It supports cooperatives in diverse fields apart from agriculture and allied sectors. It is an ISO 9001:2015 compliant organization.

Headquartered at New Delhi, NCDC serves every State and Union Territory in India through its own network of 18 regional offices spread across India. NCDC has assisted various Programs benefitting around 76000 cooperatives in diverse sectors such as micro-finance, women's cooperatives, IT services including computerization, value enhancement processing, agriculture, organic farming, farm mechanization, horticulture, dairying, fisheries, poultry, sheep and goat, storage, jute, tea, cold chain, transport, processing, consumer and retail stores, agriculture inputs supply, hospitals, transport, hospitality, brand promotion, marketing, and, above all custom made training Programs for different stakeholders.

#### LINAC

NCDC set up its own training institution in 1985 through a World Bank project. Over the years, the training institute has become a major facility for training the cooperative sector professional in India and abroad. Building upon the strength of the training institution and to promote research and development in the cooperative sector, the Government of India upgraded the institute with a broader mandate for training, research and consultancy and renamed it as the Laxmanrao Inamdar National Academy for Cooperative Research and Development (LINAC) in February, 2018.

Keeping in view to learn, assimilate develop further on the core strengths, experience and institutional objectives of the respective parties in the public interest of advancement of training, action research, studies, consultancy, monitoring, evaluation, system development and technology development in the areas of agriculture and development cooperative sector, NCDC - LINAC has signed various Memorandum of Understandings (MoU) with National Institute of Agriculture Extension Management (MANAGE), Hyderabad, P.V. Narsimha Rao Telangana Veterinary University, Hyderabad and with National Federation of Urban Cooperative Banks and Credit Societies, an organization dedicated to the cooperative movement. The MoUs are non financial and intended to build mutual cooperation between NCDC and mentioned organisations.

The Institution in its journey over the years has built up functional collaboration with premier national and international institutions and organisations like Centre for International Cooperation and Training in Agricultural Banking (CICTAB), International Cooperative Alliance (ICA), Network for Development of Agricultural Cooperatives in Asia and the Pacific (NEDAC), Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), National Horticulture Board (NHB), National Bank for Agriculture and Rural Development (NABARD), Warehousing Development and Regulation Authority (WDRA), National Institute of Agricultural Marketing (NIAM), National Institute of Agricultural Extension Management (MANAGE), National Federation of Urban Cooperative Banks (NAFSCUB) and Tribal Cooperative Marketing Development Federation of India (TRIFED) for capacity development interventions. Recently LINAC organized technical sessions parallel to the General Assembly of the FAO / ILO promoted NEDAC in which organisations from 8 countries participated. In addition, the World Bank sponsored program was conducted in 2019-20, wherein, senior officials from Ethiopia, Bangladesh, Nepal and India participated. Cumulatively the academy has trained 24205 personnel in 867 training Programs of which 150 Programs attended by 4831 personnel were organised under the Government of India assisted Rashtriya Krishi Vikas Yojna (RKVY) Capacity Building Project.

LINAC has its team of core faculty, panel of experts, subject / area specialists and practicing professionals from core areas of functioning of cooperative sector drawn from NCDC. The Programs are identified, designed and implemented based on systematic approach to training and the basic tenets of pedagogy.

LINAC is housed in a highly accessible and sprawling five-acre wi-fi enabled campus on the Delhi-Jaipur expressway near the Indira Gandhi International Airport. It has a state of the art infrastructure which includes air conditioned plenary halls, syndicate rooms, library, air conditioned hostel rooms with attached bath / toilet and dining facilities. LINAC is in the process of upgrading its infrastructure to make virtual classrooms and run e-learning courses. Other facilities include yoga hall, indoor and outdoor games and mini gymnasium.

#### LINAC Regional Training Centres

The Corporation with a view to extend the scope and reach of LINAC and to focus on nurturing the primary level cooperatives has set up 6 regional training centres of LINAC in year 2019, one each at Bengaluru, Bhubaneswar, Gandhinagar, Hyderabad, Kolkata and Pune. These centers run different one-day Programs on management of primary cooperatives at the grass root level, throughout the year. Thereby, addressing capacity development needs of the primary cooperatives which are the backbone of the cooperative sector. The Programs are customized and designed based on the need to equip key functionaries of primary level cooperatives with appropriate knowledge, competencies and mindset to run the societies on cooperatives principles and thrives as rural growth centers.

As a part of LINAC's Training Calendar for the Year 2019-20, a total of 19 training Programs have been organized by these training centres for Primary Level Cooperatives. A total of 414 personnel have been trained at LINAC Regional Training Centres through one day training Program organized on - Business Development and Assets Management, Accounts and Book Keeping and General Management in Primary Level Cooperatives for the Primary Level Cooperative Societies.

#### Contact

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#### LINAC, NCDC Training Programs- 2020-21 Sector /Functional Areas

SECTOR/ AREAS		NO. OF	NO.OF
	PARTICIPANTS	PROGRAMS	DAYS
International Programs			
Advanced Leadership Program on Cooperative Development for Top Level Officers from Sri Lanka	Officials of The Cooperative Department of Sri Lanka	1	12
Adopting Area Based Integrated Approach for Cooperative Development – An Experience of NCDC's ICDP Scheme in Indian Context	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries	1	5
Developing Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions		1	5
Infrastructure Finance and Business Development for Cooperatives	Officials/ Cooperative Personnel of AARDO/ NEDAC Member Countries and Other International Organizations	1	5
Integrated Cooperative Developm	nent Project		
Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/Officials of Cooperative Bank/ Departments / Primaries under ICDP	4	3
Consultancy and Guidance to Primary Cooperative Societies under ICDP	Development Officers of ICDPs	2	26
Implementation of ICDP	SeniorOfficersofPIA/PIT/SMOs for ICDPs	1	9
Refresher Course	Development Officers of ICDPs	1	3
Skills Upgradation Program in IT	<b>C</b> Applications		
Skills Clinic on Microsoft Office and Internet	Officials of NCDC, Cooperative Federations, Cooperative Societies and Other Organisations	9	2
Workshop on IT based Agritech	Officials of NCDC, Cooperative Federations and Other Organisations	2	1

SECTOR/AREAS		NO. OF	NO.OF
	PARTICIPANTS	PROGRAMS	DAYS
Management Development ProgrDevelopmentofBusinessOpportunities,RequiredMechanismandManagementin	am for Agri Produce Marketing CMiddle Level Managers of StateCooperativeMarketingFederations and NAFED	ooperatives 1	5
MARKFEDs MDP for Women Cooperatives			
Governance and Business Development in Cooperatives	Women Directors/ Managers of Cooperative Societies	4	1
General Management in Primary Cooperatives	Presidents / Vice Presidents / Directors / Secretary of Primary Level Cooperatives	6	1
Business Development and Assets Management for Primary Level Cooperative Societies	Assistant Managers / Managers of Primary Level Cooperatives	6	1
Accounts and Book Keeping	Chairperson / Managers of Primary Level Cooperatives	6	1
Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Area.	4	5
Dairy Cooperatives	· · · · · · ·		1
Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies	Farmer Members of Dairy Cooperative Societies in Meghalaya	10	5
Management, Business Development and Book Keeping in Dairy Cooperative Societies	Managers of Dairy cooperative societies in Meghalaya		
Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission	2	5
Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission	2	5
Executive Development Program on Operations and Management of Dairy Cooperatives	Officials of Line Departments of Meghalaya	1	5
Extension and Guiding Skills for Milch Animals Development	TSDDCF Officials under Milch Animal Project	2	2
Organisation Development Organisational Behaviour and	Officials of NCDC Coordinative	4	3
Organisational Behaviour and Communication Skills	Officials of NCDC, Cooperative Federations and Other Organisations	4	3

SECTOR/AREAS	PARTICIPANTS	NO. OF PROGRAMS	NO.OF DAYS	
General Management / Human F	Resource Management		•	
Negotiation and Conflict Resolution	NCDC Officials	1	5	
Emerging Technologies and New Areas for Cooperative Development	DDs/ ADs/ POs of NCDC and National Cooperative Federations	1	2	
Foundation Course	Newly Recruited Officials of NCDC	1	26	
Effective Office Communication Skills and Automation	NCDC Officials	1	5	
Project Formulation and Appraisal	NCDC Officials	1	5	
NCDC Schemes And Business Management In Cooperatives	Cooperative Officials of Govt. of Odisha	1	3	
Training of Trainers' in Collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector	2	5	
<b>Cooperative Banking</b>				
Management of Banking Operations in PACS	Managers of PACS in West Bengal	2	12	
Professional Leadership Development Program for	RTC Hyderabad – NAFSCOB and TSCB	1	2	
Cooperative Banks with Focus on Cyber Security	RTC Gandhinagar – Gujarat State Urban Cooperative Banks	1	2	
	RTC Kolkata – West Bengal State Cooperative Bank	1	2	
	RTC Orissa – Orissa State Cooperative Bank	1	2	
Farmer Producer Organizations	Related Programs			
Orientation Program on FPO Scheme and its implementation	Officials of NCDC	2	1	
Orientation of Stakeholders	All Stakeholders of FPOs	10	1	
Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations	2	5	
Program for Functionaries of FPOs on FPO Scheme and its Implementation	Managers and Officials of FPOs	10	5	
Program for Board Members of FPO on FPO Scheme and its Implementation	Board Members of FPOs	10	2	
	Total	119		

	NAC Regional Training Centres war, Gandhinagar, Hyderabad, Ko	olkata and Pune)	
SECTOR/AREAS	PARTICIPANTS	NO. OF PROGRAMS	NO.OF DAYS
Management of Primary Cooper	atives		
General Management in Primary Cooperatives	Presidents / Vice Presidents / Directors / Secretary of Primary Level Cooperatives	6	1
Business Development and Assets Management for Primary Level Cooperative Societies	Assistant Managers / Managers of Primary Level Cooperatives	6	1
Accounts and Book Keeping	Chairperson / Managers of Primary Level Cooperatives	6	1
	Sub-Total	18	
Skill Upgradation Program in IT	Applications		
Skill Clinic on Microsoft Office and Internet	Managers/ Assistant Managers of Cooperative Societies and Cooperative Federations	6	1
	Sub-Total	6	
<b>Farmers Producers Organization</b>	s Related Programs		
Orientation of Stakeholders	All Stakeholders of FPOs	10	1
Program for Functionaries of FPOs on FPO Scheme and its Implementation	Managers and Officials of FPOs	10	5
Program for Board Members of FPO on FPO Scheme and its Implementation	Board Members of FPOs	10	2
	Sub-Total	30	
<b>Cooperative Banking</b>			
ProfessionalLeadershipDevelopmentProgramCooperativeBanks with Focus on	RTC Hyderabad – NAFSCOB and TSCB	1	2
Cyber Security	RTC Gandhinagar – Gujarat State Urban Cooperative Banks	1	2
	RTC Kolkata – West Bengal State Cooperative Bank	1	2
	RTC Orissa – Orissa State Cooperative Bank	1	2
	Sub-Total	4	
	Total	58	

#### TRAINING CALENDER 2020-21

S.No.	Training Program	Training Program Participants			
April, 2	020			days	
1.	NCDC Schemes and Business Management in Cooperatives	Cooperative Officials of Govt. of Odisha	7 – 9 April, 2020	3	
2.	Foundation Course	Newly Recruited Officials of NCDC	13 April – 8 May, 2020	26	
May, 20					
3.	Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission	4 - 8 May, 2020	5	
4.	Advanced Leadership Program on Cooperative Development for Top Level Officers from Sri Lanka	Officials of the Cooperative Department of Sri Lanka	11 – 22 May, 2020	12	
5.	Adopting Area Based Integrated Approach for Cooperative Development – An Experience of NCDC's ICDP Scheme in Indian Context	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries	25 – 29 May, 2020	5	
6.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> </ul>	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	25 – 29 May, 2020	5	
	(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>			
June, 20	020				
7.	Executive Development Program on Operations and Management of Dairy Cooperatives	Officials of Line Departments of Meghalaya	1 – 5 June, 2020	5	
8.	Orientation Program on FPO Scheme and its implementation	Officials of NCDC	9 June,2020	1	
9.	Orientation Program on FPO Scheme and its implementation	Officials of NCDC	10 June,2020	1	
10.	Strengthening Linkages between Primary Cooperatives and DCCBs (at District H.Q)	Managers/ Officials of Cooperative Bank/ Departments / Primaries under ICDP	9 – 11 June, 2020	3	
11.	Role of Women Directors in Development and Governance of Cooperatives	Women Directors/ Managers of Cooperative Societies	12 June, 2020	1	
12.	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	8-12 June,2020	5	
13.	Project Formulation and Appraisal	NCDC Officials	15 – 19 June, 2020	5	
14.	Developing Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries	22- 26 June, 2020	5	
15.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> </ul>	22-26 June, 2020	5	
	<ul> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>			
16.	Skills Clinic on Microsoft Office and Internet	Officials of NCDC, Cooperative Federations and Other Organisations	29– 30 June 2020	2	

S.No.	Training Program	Participants	Duration	No. of days	
July, 20	20			uays	
17.	Organizational Behaviour and Communication Skills	Officials of NCDC & Cooperative Federations and Other Organisations	1-3 July, 2020	3	
18.	Training of Trainers' in collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector	13-17 July, 2020	5	
19.	Consultancy & Guidance to Primary Cooperatives under ICDP	Development Officers of ICDPs	6 – 31 July, 2020	26	
20.	(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	6 – 10 July, 2020	5	
	<ul><li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li></ul>	<ul> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> <li>NCDC Officials</li> </ul>			
21.	Effective Office Communication Skills and Automation	23 – 24 July, 2020	2		
August,	2020			1	
22	Extension and Guiding Skills for Milch Animal Development	TSDDCF Officials under Milch Animal Project	3- 4 August, 2020	2	
23	Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations	3- 7August, 2020	5	
24	<ul><li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li></ul>	and Basic Milk Processing in Dairy Cooperative Societies in			
	<ul><li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li></ul>	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>			
25	Emerging Technologies and New Areas for Cooperative Development	DDs/ ADs/ POs of NCDC and National Level Cooperative Federations	6 - 7 August, 2020	2	
26	Strengthening Linkages between Primary Cooperatives and DCCBs (at District H.Q)	Managers/ Officials of Cooperative Bank/ Departments / Primaries under ICDP.	25- 27 August, 2020	3	
27	Role of Women Directors in Development and Governance of Cooperatives	Women Directors/ Managers of Cooperative Societies	28 August, 2020	1	
28	Development of Business Opportunities, Required Mechanism and Management in MARKFEDs.	MARKFED/NAFED Officers	24- 28 August, 2020	5	
29	Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations	31August – 4 September, 2020	5	

S.No.	Training Program	Participants	Duration	No. of days
Septem	ber, 2020			
30	Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission	31 August – 4 September, 2020	5
31	Workshop on IT based Agritech	Officials of NCDC, Cooperative federations and other organisations	1 September, 2020	1
32	Management of Banking Operations in PACS	Managers of PACS in West Bengal	7-18 September, 20210	12
33	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	21-25 September, 2020	5
34	Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission	21 - 25 September, 2020	5
35	Strengthening Linkages between Primary Cooperatives and DCCBs (at District H.Q)	Managers/ Officials of Cooperative Bank/ Departments / Primaries under ICDP	22 – 24 September, 2020	3
36	Role of Women Directors in Development and Governance of Cooperatives	Women Directors/ Managers of Cooperative Societies.	25 September, 2020	1
October	. 2020			1
37	Workshop on IT based Agritech	Officials of NCDC, Cooperative federations and other organisations	1 October, 2020	1
38	Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission	5-9 October, 2020	5
39	Implementation of ICDP	Senior Officers of PIA/PIT/SMOs for ICDPs	5– 13 October, 2020	9
40	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> </ul>	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	19-23 October,2020	5
	<ul> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>		
41	Extension and Guiding Skills for Milch Animal Development	TSDDCF Officials under Milch Animal Project	20- 21 October, 2020	2
42	Organizational Behaviour and Communication Skills	Officials of NCDC, Cooperative Federations & Other Organisations	26 – 28 October, 2020	3

S.No.	Training Program	Participants	Duration	No. of days
Novemb	oer, 2020			<u> </u>
43	Infrastructure Finance and Business Development for Cooperatives	Officials/ Cooperative Personnel of AARDO/ NEDAC Member Countries and Other Organizations	9–13 November, 2020	5
44	Skills Clinic on Microsoft Office and Internet	19 – 20 November, 2020	2	
45	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	23 – 27 November 2020	5
46	Training of Trainers' in collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector	23-27 November,2020	5
Decemb	er, 2020			•
47	Skills Clinic on Microsoft Office and Internet	Officials of NCDC, Cooperative Federations and Other Organisations.	3–4 December, 2020	2
48	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	7-11 December, 2020	5
49	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	14-18 December, 2020	5
50	Negotiation and Conflict Resolution	NCDC Officials	14-18 December, 2020	5

S.No.	Training Program	Duration	No. of days	
January	v, 2021			
51	Organizational Behaviour and Communication Skills	Officials of NCDC, Cooperative Federations and Other Organisations	5-7 January, 2021	3
52	StrengtheningofWomenCooperativesforEffectiveImplementationofRainfedAreaPrograms	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	11-15 January, 2021	5
53	(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	18-22 January, 2021	5
	<ul> <li>(ii) Management, Business</li> <li>Development and Book</li> <li>Keeping in Dairy Cooperative</li> <li>Societies</li> </ul>	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>		
54	Refresher Course	Development Officers of ICDPs	18-22 January, 2021	5
Februar	ry, 2021			
55	Consultancy and Guidance to Primary Cooperatives under ICDP	Development Officers of ICDPs	1– 26 February, 2021	26
56	(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperatives	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	8-12 February, 2021	5
	<ul><li>(ii) Management, Business Development and Book Keeping in Dairy Cooperatives</li></ul>	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>		
57	Strengthening Linkages between Primary Cooperatives and DCCBs (at district H.Q)	Managers/ officials of Cooperative Bank/ Departments / Primaries under ICDP	15- 18 February, 2021	3
58	Role of Women Directors in Development and Governance of Cooperatives	U	19 February, 2021	1
March,				•
59	Organizational Behaviour and Communication Skills	Officials of NCDC, Cooperative Federations & Other Organisations	2–4 March, 2021	3
60	(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies	<ul><li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li></ul>	8-12 March,2021	5
	<ul> <li>(ii) Management, Business</li> <li>Development and Book</li> <li>Keeping in Dairy Cooperatives</li> <li>Societies</li> </ul>	<ul><li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li></ul>		
61	Management of Banking Operations in PACS	Managers of PACS in West Bengal	8-19 March, 2021	12

Note: The above dates are tentative, organisations concerned must confirm date and acceptance of nominations before sending participants to Program venue.

Sl.No.	Sector/Areas	Targets (No. of Training Programs)
1.	International Programs	4
2.	Integrated Cooperative Development Project	8
3.	Skills Upgradation Program in IT Applications	11
4.	Management Development Program for Agri- Produce Marketing Corporatives	1
5.	MDP for Women Cooperatives	26
6.	Dairy Cooperatives	17
7.	Organization Development	4
8.	General/ Human Resource Management	8
9.	Cooperative Banking	6
10.	Farmer Producer Organizations related Programs	34
А.	Total No. of Programs	119
B.	Weaker Section Programs (Out of A above)	
i.	Dairy Cooperatives	17
ii.	Women Cooperatives	26
	Total	43

#### **Training Program at Regional Training Centers**

#### 2020 - 21

One	e day Tr	aining Progra	m for the BC	DDs / Managers	s of Primary Co	ooperative S	Societies and I	Farmers Prod	ucers Organization	ons.

	Month	Bhubaneswar	Bengaluru	Gandhinagar	Hyderabad	Kolkata	Pune
Quarter 1	April,2020	GM	GM	GM	GM	GM	
Quarter I	May,2020						GM
	June,2020		SCMSO			BDAM	
	July,2020	BDAM		BDAM			
Quarter 2	August,2020				BDAM		BDAM
	September,2020	PLDPCS	BDAM	SCMSO		ABK	
	October,2020				SCMSO		
Quarter 3	November,2020			PLDPCS		SCMSO	
	December,2020	SCMSO			ABK		
	January,2021		ABK			PLDPCS	SCMSO
Quarter 4	February,2021	ABK					
	March,2021			ABK	PLDPCS		ABK

I. GM : General Management in Primary Cooperatives

II. BDAM : Business Development and Assets Management for Primary Level Cooperative Societies

III. ABK : Accounts and Book Keeping

IV. SCMSO : Skill Clinic on Microsoft Office and Internet

V. PLDPCS : Professional Leadership Development Program for Cooperative Banks with Focus on Cyber Security

2. Capacity Development Programs on FPO Scheme for stakeholders, functionaries and board members of FPO will be organized in RTCs / identified Regional Offices with partner institutes/organizations.

# National Cooperative Development Corporation Laxmanrao Inamdar National Academy for Cooperative Research and Development

# Training Calendar 2020-21 Sector/ Functional Area-wise

SECTOR/AREAS OF TRAINING	PARTICIPANTS	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR
International Programs													
Advanced Leadership Program on Cooperative Development for Top Level Officers from Sri Lanka	Officials of the Cooperative Department of Sri Lanka		11-22										
Adopting Area Based Integrated Approach for Cooperative Development – An Experience of NCDC's ICDP Scheme in Indian Context	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries		25-29										
Development of Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries			22- 26									
Infrastructure Finance and Business Development for Cooperatives	Officials/ Cooperative Personnel of AARDO/ NEDAC Member Countries and Other International Organizations								09 -13				
Integrated Cooperative Development Project													
Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/officials of Cooperative Bank/ Departments / Primaries under ICDP			9 -11		25 -27	22-24					15 -18	
Consultancy and Guidance to Primary Cooperative Societies under ICDP	Development Officers of ICDPs				6 - 31							1 -26	

SECTOR/AREAS OF TRAINING	PARTICIPANTS	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
Implementation of ICDP	Senior officers of PIA/PIT/SMOs for ICDPs							5 -13					
Refresher Course	Development Officers of ICDPs										18 -22		
Skills Upgradation Program in IT Applications													
Skills Clinic on Microsoft Office and Internet	Officials of NCDC, Cooperative Federations and Other Organisations			29 - 30					19 - 20	3 - 4			
Workshop on IT based Agritech	Officials of NCDC, Cooperative Federations and Other Organisations						1	1					
Management Development Program for Agri Produce Marketing Cooperatives													
Development of Business Opportunities, Required Mechanism and Management in MARKFEDs	Middle Level Managers of State Cooperative Marketing Federations and NAFED					24 - 28							
MDP for Women Cooperatives													
Role of Women Directors in Development and Governance of Cooperatives	Women Directors/ Managers of Cooperative Societies			12		28	25					19	
Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas			8-12			21-25			7 - 11	11 -15		
Dairy Cooperatives													
(I) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies	Farmer Members of Dairy Cooperative Societies in Meghalaya		05 00	22 - 26	6 10	2 - 7		10 - 22	23- 27	14-40	10 00	0 10	8 -12
(II) Management, Business Development and Book Keeping in Dairy Cooperative Societies	Managers of Dairy cooperative societies in Meghalaya		20 - 29	22 - 20	0 - 10	5 -T		19-23	23-21	14 - 18	10-22	0 - 12	0-12

SECTOR/AREAS OF TRAINING	PARTICIPANTS	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission					31	- 4	5 - 9					
Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission		4 -8				21- 25						
Executive Development Program on Operations and Management of Dairy Cooperatives	Officials of Line Departments of Meghalaya			1 - 5									
Extension and Guiding Skills for Milch Animal Development	TSDDCF Officials under Milch Animal Project					3- 4		20-21					
Organisation Development													
Organisational Behaviour and Communication Skills	Officials of NCDC, Cooperative Federations and Other Organisations				1 - 3			26 - 28			5 - 7		2 - 4
Cooperative Banking													
Management of Banking Operations in PACS	Managers of PACS in West Bengal						7 - 18						8 - 19
General Management/ Human Resource Management													
Negotiation and Conflict Resolution	NCDC Officials									14 -18			
Emerging Technologies and New Areas for Cooperative Development	DDs/ ADs/ POs of NCDC and other Organisations					6 - 7							
Foundation Course	Newly Recruited Officials of NCDC	13	- 8										

SECTOR/AREAS OF TRAINING	PARTICIPANTS	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
Effective Office Communication Skills and Automation	NCDC Officials				23 - 24								
Project Appraisal and Formulation	NCDC Officials			<u> 15 -19</u>									
NCDC Schemes and Business Management in Cooperatives	Cooperative Officials of Govt. of Odisha	7 - 9											
Training of Trainers' in collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector				13 - 17				23 - 27				
Farmer Producer Organizations related Programs													
Orientation Program on FPO Scheme and its implementation	Officials of NCDC			9, 10									
Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations					3-7 &	31 - 4						

# Laxmanrao Inamdar National Academy for Cooperative Research and Development Training Calendar 2020-21 – Month -wise

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR
1.	NCDC schemes and Business Management in Cooperatives	Cooperative Officials of Govt. of Odisha	3	7 - 9											
2.	Foundation Course	Newly Recruited officials of NCDC	26	13 - 8											
3.	Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission	5		4 - 8										
4.	Advanced Leadership Program on Cooperative Development for Top Level Officers from Sri Lanka	Officials of the Cooperative Department of Sri Lanka	12		11 - 22										
5.	Adopting Area Based Integrated Approach for Cooperative Development – An Experience of NCDC's ICDP Scheme in Indian Context	Officials/ Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries	5		25 - 29										
6.	<ul> <li>(i) Dairy Animal Health Management and Basic</li> <li>Milk Processing in Dairy</li> <li>Cooperative Societies</li> <li>(ii) Management,</li> <li>Business Development</li> <li>and Book Keeping in Dairy</li> <li>Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5		25-29										
7.	Executive Development Program on Operations and Management of Dairy Cooperatives	Officials of line departments of Meghalaya	5			1 - 5									

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
8.	Orientation Program on FPO Scheme and its implementation	Officials of NCDC	1			9									
9.	Orientation Program on FPO Scheme and its implementation	Officials of NCDC	1			10									
10.	Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/officials of Cooperative Bank/ Departments / Primaries under ICDP (at district HQ)	3			9-11									
11.	Role of Women Directors in Development and Governance in Cooperatives	Women Directors/ Managers of Cooperative	1			12									
12.	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	5			8-12									
13.	Project Appraisal and Formulation	NCDC Officials	5			15 - 19									
14.	Development of Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions	Officials/Cooperative Personnel from Member Institutions of CICTAB from SAARC Countries	5			22 - 26									
15.	<ul> <li>(i) Dairy Animal Health Management and Basic</li> <li>Milk Processing in Dairy</li> <li>Cooperative Societies</li> <li>(ii) Management,</li> <li>Business Development</li> <li>and Book Keeping in</li> <li>Dairy Cooperative</li> <li>Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5			22 - 26									

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
16.	Organizational Behaviour and Communication Skills	Officials of NCDC & Cooperative Federations and Other Organisations	3				1 - 3								
17.	Training of Trainers' in collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector	5				13- 17								
18.	Consultancy & Guidance to Primary Agricultural Cooperative Societies under ICDP	Development Officers of ICDPs	26				6 - 31								
19.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5				6 - 10								
20.	Effective Office Communication Skills and Automation	NCDC Officials	2				23 - 24								
21.	Extension and Guiding skills for Milch animals development	TSDDF Officials under Milch Animal Project	2					3 - 4							
22.	Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations	5					3 - 7							

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR
23.	Emerging Technologies and New Areas for Cooperative Development	DDs/ ADs/ POs of NCDC and other Organisations	2					6 - 7							
24.	Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/officials of Cooperative Bank/ Departments / Primaries under ICDP (at district HQ)	3					25 - 27							
25.	Role of Women Directors in Development and Governance in Cooperatives	Women Directors/ Managers of Cooperative	1					28							
26.	Development of Business Opportunities, Required Mechanism and Management in MARKFEDs.	MARKFED/NAFED Officers	5					24 - 28							
27.	Training of Trainers' on Mobilization, Formation and Management of FPOs under Central Sector Scheme	Trainers of ICMs, ACSTIs, State Cooperative Unions and other partner organizations	5					31	- 4						
28.	Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission	5					31	- 4						
29.	Workshop on IT based Agritech	Officials of NCDC, Cooperative Federations and other Organisations	1						1						
30.	Management of Banking Operations in PACS	Managers of PACS in West Bengal	12						7 - 18						

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
31.	Train the Trainers' Program under Meghalaya Milk Mission	Trainers under Meghalaya Milk Mission	5						21 - 25						
32.	Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/officials of Cooperative Bank/ Departments / Primaries under ICDP (at district HQ)	3						22 - 24						
33.	Role of Women Directors in Development and Governance in Cooperatives	Women Directors/ Managers of Cooperative	1						25						
34.	Workshop on IT based Agritech	Officials of NCDC, Cooperative Federations and other Organisations	1							1					
35.	Health Care Management, Nutrition and Production of Milch Animals in Dairy Cooperative Societies	Para vets under Meghalaya Milk Mission	5							5 - 9					
36.	Implementation of ICDP	Senior officers of PIA/PIT/SMOs for ICDPs	9							5 - 13					
37.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5							19 - 23					
38.	Extension and Guiding skills for Milch animals development	TSDDF Officials under Milch Animal Project	3							20 - 21					

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR
39.	Infrastructure Finance and Business Development for Cooperatives	Officials/ Cooperative Personnel of AARDO/ NEDAC Member Countries and Other Organizations	5								9 - 13				
40.	Skills Clinic on Microsoft Word, Excel & Powerpoint	Officials of NCDC, cooperative federations and other organisations	2								19 - 20				
41.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5								23 - 27				
42.	Training of Trainers' in collaboration with MoRD, Govt. of India	Trainers from Institutions of MoRD and under Cooperative Sector	5								23 - 27				
43.	Skills Clinic on Microsoft Word, Excel & Powerpoint	Officials of NCDC, cooperative federations and other organisations	2									3 - 4			
44.	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	5									7 - 11			

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR
45.	Negotiation and Conflict Resolution	NCDC Officials	5									14 - 18			
46.	Organisation Behaviour and Communication Skills	Officials of NCDC, cooperative federations and other organisations	3										5 - 7		
47.	Strengthening of Women Cooperatives for Effective Implementation of Rainfed Area Programs	Women Directors/ Managers of Cooperative Societies in Rainfed Areas	5										11 - 15		
48.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5										18 - 22		
49.	Refresher Course	Development Officers of ICDPs	5										18 - 22		
50.	Consultancy & Guidance to Primary Agricultural Cooperative Societies under ICDP	Development Officers of ICDPs	26											1 - 26	

SI.No.	Training Program	Participants	Duration (in days)	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR
51.	Strengthening Linkages between Primary Cooperatives and DCCBs	Managers/officials of Cooperative Bank/ Departments / Primaries under ICDP (at district HQ)	3											15- 18	
52.	Role of Women Directors in Development and Governance in Cooperatives	Women Directors/ Managers of Cooperative	1											19	
53.	Organisation Behaviour and Communication Skills	Officials of NCDC, cooperative federations and other organisations	3												2 - 4
54.	<ul> <li>(i) Dairy Animal Health Management and Basic Milk Processing in Dairy Cooperative Societies</li> <li>(ii) Management, Business Development and Book Keeping in Dairy Cooperative Societies</li> </ul>	<ul> <li>(i) Farmer Members of Dairy Cooperative Societies in Meghalaya</li> <li>(ii) Managers of Dairy Cooperative Societies in Meghalaya</li> </ul>	5												8 - 12
55.	Management of Banking Operations in PACS	Managers of PACS in West Bengal	12												8-19







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