



NCDC

Assisting Cooperatives. Always!

राष्ट्रीय सहकारी विकास निगम
NATIONAL COOPERATIVE DEVELOPMENT CORPORATION
An ISO-9001:2015 Certified Organization
Ministry of Cooperation, Government of India
P&A Division

Tel.No. 011-26961930
Fax : 011-26961930, 26516032
E-mail: asmeena@ncdc.in

4-Siri Institutional Area,
Hauz Khas, New Delhi-110016 India
Website: www.ncdc.in

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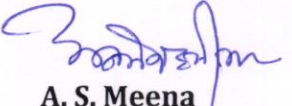
Dated: 01/10/2021

CIRCULAR

ENGAGEMENT OF CONSULTANT ON FULL-TIME CONTRACT BASIS

The National Cooperative Development Corporation invites applications from willing and eligible individuals who have retired from the posts of Joint Secretary & above from Central / State Government for engagement as a Consultant on full-time contract basis on a monthly consolidated remuneration of Rs.1,00,000/- p.m., initially for a period of one year, having :

- a. Masters Degree in Management.
 - b. Having working experience of at least 15 years in Central / State Government to the level of Joint Secretary and above.
2. No other compensation apart from consolidated fee/remuneration will be admissible, even if a person attends office on holidays and work beyond normal office hours.
 3. The details including eligibility criteria, terms of reference etc. are enclosed. NCDC reserves the right to accept or reject in part or in full or all responses without assigning any reasons whatsoever. Terms and Conditions of engagement are mentioned in **Annexure-I**.
 4. The last date for receipt of applications, in the prescribed format, is **11th October 2021 upto 5.30 p.m.** Applications received after due date/time will not be considered.
 5. Applications, as per **Annexure-II**, may be sent to Director (P&A), National Cooperative Development Corporation, 4-Siri Institutional Area, Hauz Khas, New Delhi. The same can also be sent through e-mail at pna@ncdc.in followed by hard copy.


A. S. Meena
Director-P&A

NATIONAL COOPERATIVE DEVELOPMENT CORPORATION
Personnel & Administration Division

Terms and Conditions

1. Eligibility

- 1.1. Minimum Master's degree in Management.
- 1.2. Having working experience of at least 15 years in Central / State Government to the level of Joint Secretary and above.

2. Remuneration

- 2.1. Remuneration of Rs.1,00,000/- per month (consolidated) will be paid to the Consultant on full-time contract basis.
- 2.2. Consultant shall not be entitled to any allowance such as DA, transport facility, residential accommodation, medical reimbursement, telephone etc.
- 2.3. Travelling allowance on tour, if any, shall be as per the entitlement of the person before retirement, not exceeding the scales / level of pay defined by the Government of India for the levels.

3. Engagement

- 3.1. The engagement of a Consultant (full-time) will be purely on contract basis and will not confer any right for regular appointment in NCDC or in its associated organisations.
- 3.2. His/ her place of work can be at any location of NCDC in Delhi /NCR.
- 3.3. The contract would initially be for a maximum period of one year and may be further extended on year-to-year basis, subject to functional requirements, appraisal of performance and medical fitness of the individual.

4. Drawal of Pension

- 4.1. A retired Government servant engaged as Consultant shall continue to draw pension and Dearness Relief on pension during the period of his/her engagement as Consultant.
- 4.2. The engagement as Consultant (full-time) shall not be considered as a case of re-employment.

5. Working Hours

- 5.1. The Consultant (full-time) shall be required to observe the normal office timings and may also be called upon to attend office beyond office hours including on Saturday, Sunday or any holiday in case of requirement.
- 5.2. The Consultant will mark his attendance in Biometric/AEBAS mandatorily failing which it may result in deduction of remuneration.

6. Leave

- 6.1. The full- time Consultant shall be entitled to avail EIGHT days of Leave in a calendar year with reimbursement on pro rata basis. Therefore, he/ she shall not draw any remuneration in case of his absence beyond EIGHT days in a year.
- 6.2. The un-availed leave in a calendar year can neither be carried forward to next calendar year nor be entitled for leave encashment.

7. Deduction of Tax at Source

Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued to the Consultant.

8. Confidentiality of data and documents

- 8.1.** The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced for NCDC shall remain with NCDC.
- 8.2.** No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for NCDC, without the express written consent of NCDC.
- 8.3.** The Consultant shall be bound to hand-over the entire set of records of assignment to NCDC before the expiry of the contract, and before the final payment is released by NCDC.
- 8.4.** The Consultant would be required to sign a non-disclosure undertaking as per Annexure-III.

9. Conflict of interest

- 9.1.** The Consultant appointed by NCDC, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of NCDC nor will he indulge in any activity outside the terms of employment/ contractual assignment.
- 9.2.** The Consultant shall not claim any benefit/compensation/absorption/ regularization of service with this Ministry under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.

10. Termination of Agreement

NCDC may terminate the contract to which these terms apply if:-

- 10.1.** The Consultant is unable to address the assigned work.
 - 10.2.** Quality of the assigned work is not to the satisfaction of the Officer/ Division of NCDC.
 - 10.3.** The Consultant is found lacking in honesty and integrity.
 - 10.4.** NCDC may terminate the contract at any time without giving any notice and also without assigning any reason.
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